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6 SUPERIOR COURT FOR THE STATE OF WASHINGTON  
7 FOR KING COUNTY

8 NAOMI BENNETT, an individual; and JANET  
9 HUGHES, an individual, on behalf of  
10 themselves and others similarly situated,

11 Plaintiffs,

12 v.

13 PROVIDENCE HEALTH & SERVICES, a  
14 Washington Nonprofit Corporation,

15 Defendant.

**CLASS ACTION**

NO. 21-2-13058-1 SEA

**JUDGMENT**

**[Clerk’s Action Required]**

16 **I. JUDGMENT SUMMARY**

- 17 1. Judgment Creditors: Plaintiffs Naomi Bennett, Janet Hughes, and the  
18 members of the Certified Rounding Class and  
19 Certified Second Meal Class (as identified in  
20 Plaintiffs’ Trial Exhibit 56 class list, Dkt. 378).
- 21 2. Judgment Debtor: Defendant Providence Health & Services
- 22 3. Principal Judgment Amount: \$196,588,996.30
- 23 4. Pre-Judgment Interest \$32,990,099.32
- 24 5. Attorney Fees and Costs: \$ To Be Determined
- 25 6. Total Amount of Judgment \$229,579,095.62
- 26 7. Post-Judgment Interest Rate: 12% per annum
- 27 8. Attorneys for Judgment Creditor: Jason Rittreiser, HKM Employment Attorneys  
LLP and Peter Stutheit, Stutheit Kalin LLC

1 This matter comes before the Court for entry of judgment on the individual claims of  
2 Plaintiffs Naomi Bennett and Janet Hughes and on the Class claims on behalf of the Certified  
3 Rounding Class and Certified Second Meal Class following a unanimous jury verdict entered  
4 on April 18, 2024 as follows:

- 5 1. On the jury verdict awarding Plaintiff Bennett \$157.40 for damages for unpaid  
6 wages due to unlawful timeclock rounding.
- 7 2. For double exemplary damages on Plaintiff Bennett's rounding claim based on the  
8 January 16, 2024, Order Granting Partial Summary Judgment with a finding of  
9 willfulness (Dkt. 233) in the amount of \$157.40.
- 10 3. For prejudgment interest to Plaintiff Bennett on the jury award of \$157.40 for  
11 unlawful timeclock rounding in the amount of \$58.70.
- 12 4. On the jury verdict awarding Plaintiff Hughes \$487.99 for damages for unpaid  
13 wages due to unlawful timeclock rounding.
- 14 5. For double exemplary damages on Plaintiff Hughes's rounding claim based on the  
15 January 16, 2024, Order Granting Partial Summary Judgment with a finding of  
16 willfulness (Dkt. 233) in the amount of \$487.99.
- 17 6. For prejudgment interest to Plaintiff Hughes on the jury award of \$487.99 for  
18 unlawful timeclock rounding in the amount of \$262.11.
- 19 7. On the jury verdict awarding the Rounding Class \$9,318,271.45 for damages for  
20 unpaid wages due to unlawful timeclock rounding.
- 21 8. For double exemplary damages to the Rounding Class for the unlawful timeclock  
22 rounding claim based on the January 16, 2024, Order Granting Partial Summary  
23 Judgment with a finding of willfulness (Dkt. 233) in the amount of \$9,318,271.45.
- 24 9. For prejudgment interest to the Rounding Class on the jury award of \$9,318,271.45  
25 for unlawful timeclock rounding in the amount of \$4,001,376.57.
- 26 10. On the jury verdict awarding Plaintiff Bennett \$68.34 for damages for unpaid wages  
27 due to missed second meal periods.

1 11. For double exemplary damages on Plaintiff Bennett’s missed second meal period  
2 claim based on the January 16, 2024, Order Granting Partial Summary Judgment  
3 with a finding of willfulness (Dkt. 233) in the amount of \$68.34.

4 12. For prejudgment interest to Plaintiff Bennett on the jury award of \$68.34 for missed  
5 second meal periods in the amount of \$28.02.

6 13. On the jury verdict awarding the Second Meal Class \$88,975,512.97 for damages  
7 for unpaid wages due to missed second meal periods.

8 14. For liquidated damages to the Second Meal Class for the missed second meal period  
9 claim based on the January 16, 2024, Order Granting Partial Summary Judgment  
10 with a finding of willfulness (Dkt. 233) in the amount of \$88,975,512.97.

11 15. For prejudgment interest to the Second Meal Class on the jury award of  
12 \$88,975,512.97 for missed second meal periods in the amount of \$28,988,373.92.

13 The total judgment amount is **\$229,579,095.62** exclusive of any award of attorneys’  
14 fees or costs pursuant to Washington law and RCW 49.48.030 or such other relief as may be  
15 available to Plaintiffs and the Classes.

## 16 **II. JUDGMENT**

17 IT IS HEREBY ORDERED, ADJUDGED, and DECREED that JUDGMENT IS  
18 ENTERED in favor of Plaintiffs Naomi Bennett and Janet Hughes and the Certified Rounding  
19 Class and Certified Second Meal Class against Defendant Providence Health & Services as  
20 follows:  
21

22 1. On the jury verdict awarding Plaintiff Bennett **\$157.40** for damages for unpaid  
23 wages due to unlawful timeclock rounding.

24 2. For double exemplary damages on Plaintiff Bennett’s rounding claim in the amount  
25 of **\$157.40** pursuant to RCW 49.52.070.

26 3. For prejudgment interest to Plaintiff Bennett on the jury award of \$157.40 for  
27 unlawful timeclock rounding in the amount of **\$58.70** pursuant to RCW 19.52.010.

- 1 4. On the jury verdict awarding Plaintiff Hughes **\$487.99** for damages for unpaid  
2 wages due to unlawful timeclock rounding.
- 3 5. For double exemplary damages on Plaintiff Hughes's rounding claim in the amount  
4 of **\$487.99** pursuant to RCW 49.52.070.
- 5 6. For prejudgment interest to Plaintiff Hughes on the jury award of \$487.99 for  
6 unlawful timeclock rounding in the amount of **\$262.11** pursuant to RCW 19.52.010.
- 7 7. On the jury verdict awarding the Rounding Class **\$9,318,271.45** for damages for  
8 unpaid wages due to unlawful timeclock rounding.
- 9 8. For double exemplary damages to the Rounding Class for the unlawful timeclock  
10 rounding claim in the amount of **\$9,318,271.45** pursuant to RCW 49.52.070.
- 11 9. For prejudgment interest to the Rounding Class on the jury award of \$9,318,271.45  
12 for unlawful timeclock rounding in the amount of **\$4,001,376.57** pursuant to RCW  
13 19.52.010.
- 14 10. On the jury verdict awarding Plaintiff Bennett **\$68.34** for damages for unpaid wages  
15 due to missed second meal periods.
- 16 11. For double exemplary damages on Plaintiff Bennett's missed second meal period  
17 claim in the amount of **\$68.34** pursuant to RCW 49.52.070.
- 18 12. For prejudgment interest to Plaintiff Bennett on the jury award of \$68.34 for missed  
19 second meal periods in the amount of **\$28.02** pursuant to RCW 19.52.010.
- 20 13. On the jury verdict awarding the Second Meal Class **\$88,975,512.97** for damages  
21 for unpaid wages due to missed second meal periods.
- 22 14. For double exemplary damages to the Second Meal Class for the missed second  
23 meal period claim in the amount of **\$88,975,512.97** pursuant to RCW 49.52.070.
- 24 15. For prejudgment interest to the Second Meal Class on the jury award of  
25 **\$88,975,512.97** for missed second meal periods in the amount of **\$28,988,373.92**  
26 pursuant to RCW 19.52.010.  
27

1 16. The total judgment awarded herein is \$229,579,095.62 exclusive of any award of  
2 attorneys' fees or costs pursuant to Washington law and RCW 49.48.030 or such  
3 other relief available to Plaintiffs and the Classes.

4 17. The award of attorneys' fees and costs shall be considered on motion filed by  
5 Plaintiffs within 10 days of the entry of this judgment or such other date as set by  
6 the Court along with any other requested relief including allocation of the common  
7 fund created by this judgment and shall be entered by supplemental judgment.

8 18. This judgment shall constitute a "common fund" for the benefit of the plaintiffs and  
9 certified classes.

10 19. Interest shall accrue on this judgment at the statutory rate of twelve percent per  
11 annum until satisfied.

12  
13 DATED this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

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15  
16 *See attached e-signature*  
17 \_\_\_\_\_  
18 THE HONORABLE AVERIL ROTHROCK  
19 KING COUNTY SUPERIOR COURT JUDGE

20 Presented by:

21 Jason A. Rittereiser, WSBA No. 43628  
22 Donald W. Heyrich, WSBA No. 23091  
23 Rachel M. Emens, WSBA No. 49047  
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9 *Attorneys for Plaintiffs*

King County Superior Court  
Judicial Electronic Signature Page

Case Number: 21-2-13058-1  
Case Title: BENNETT ET ANO VS PROVIDENCE HEALTH & SERVICES  
Document Title: ORDER RE JUDGMENT  
Signed By: Averil Rothrock  
Date: May 09, 2024



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Judge: Averil Rothrock

This document is signed in accordance with the provisions in GR 30.

Certificate Hash: C10120675973E4E5491857AA39D990E0B4836F09  
Certificate effective date: 10/20/2023 1:46:10 PM  
Certificate expiry date: 10/20/2028 1:46:10 PM  
Certificate Issued by: C=US, E=kcscefiling@kingcounty.gov, OU=KCDJA,  
O=KCDJA, CN="Averil Rothrock:  
4PmK1oJv7hGTJcJ/cjRXTQ=="