

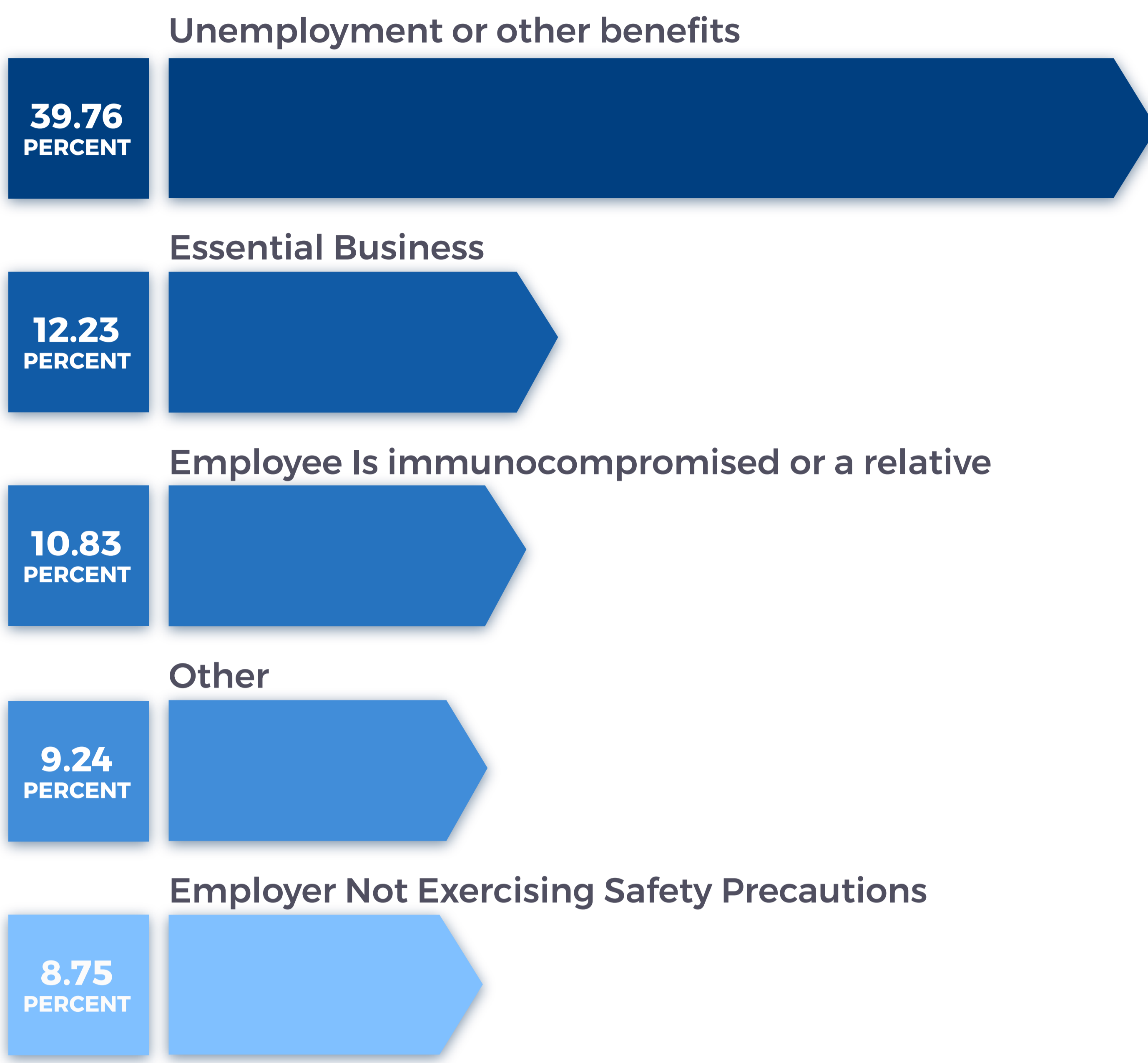
# OVER 1000 QUESTIONS FROM AMERICAN WORKERS

HKM Employment Attorneys has received legal questions from over one thousand employees struggling through the COVID-19 pandemic. We believe that the questions being asked paint a telling picture of the state of our nation. While keeping hotline participants anonymous, we would like to share what we have found.



HKM began offering a free hotline for employees with legal questions pertaining to COVID-19 on March 16th, 2020. The questions were categorized by HKM attorneys in order to reveal the most prevalent concerns of employees during the coronavirus pandemic.

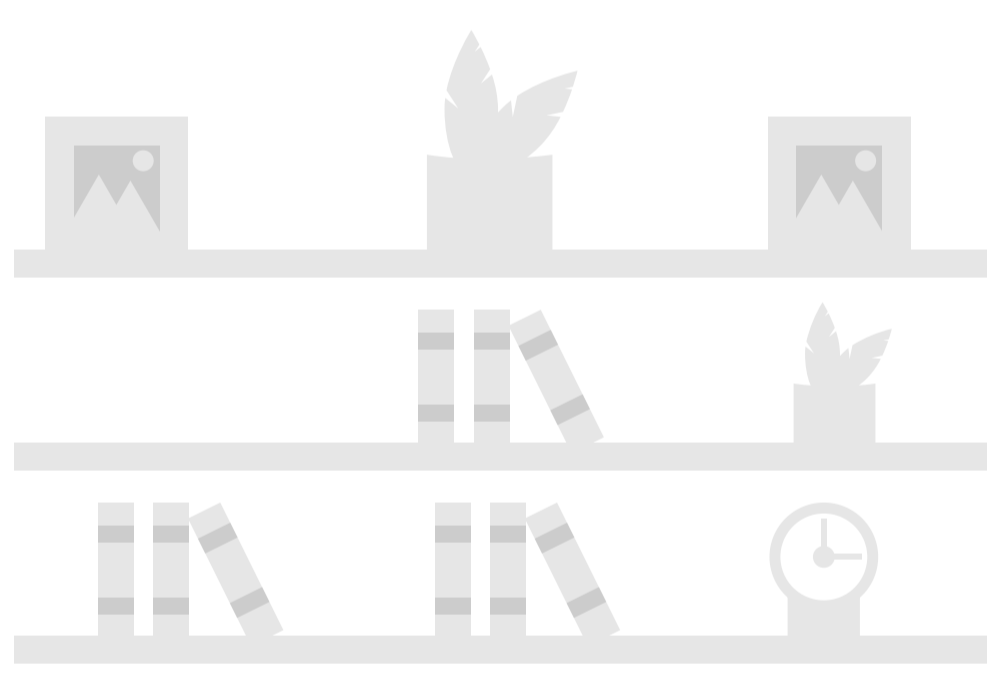
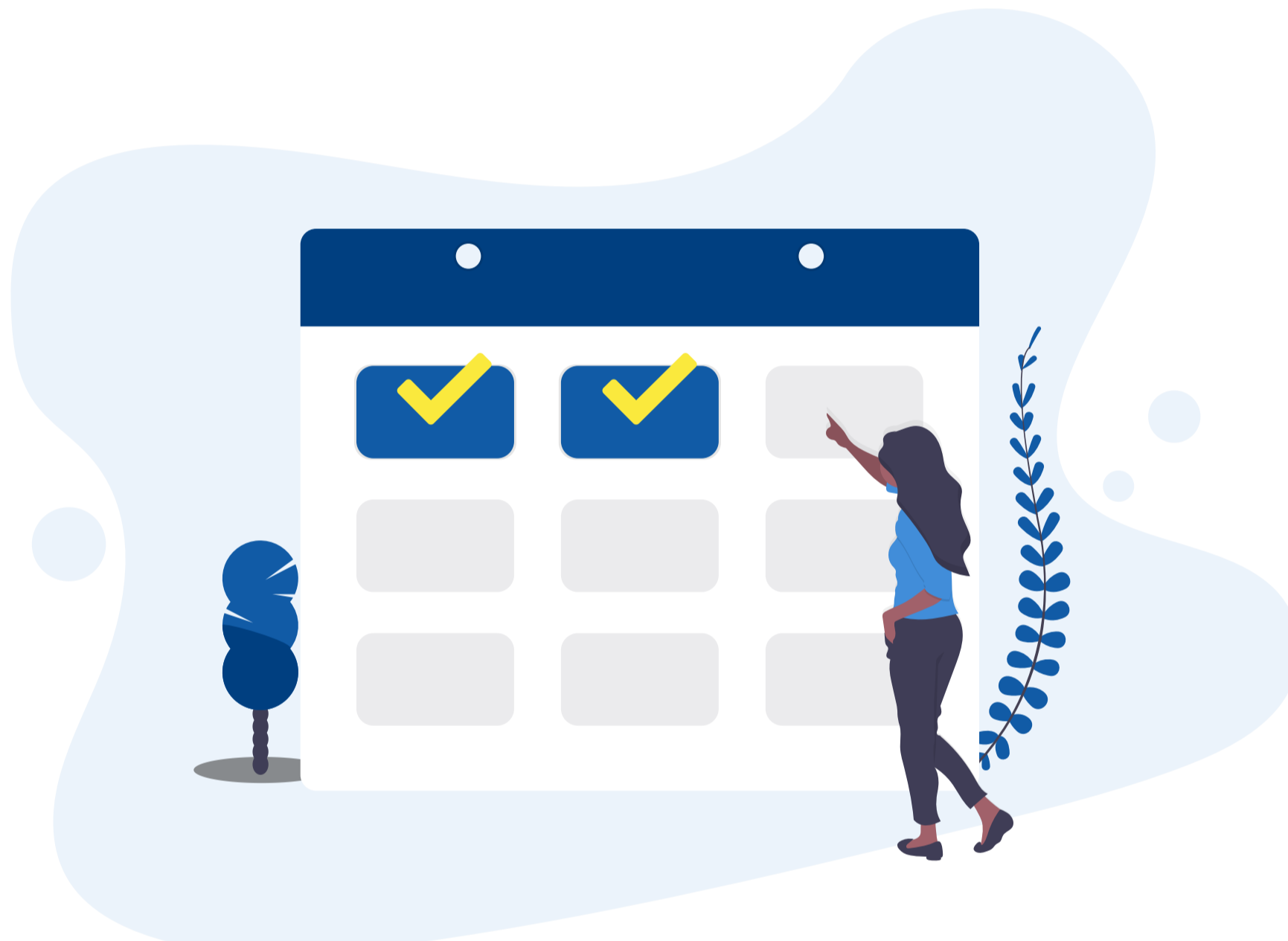
## Top 5 Issue Topics



# 82

**PERCENT  
DECREASE**

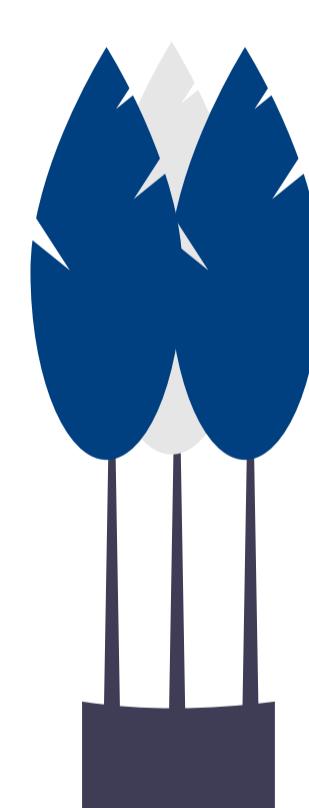
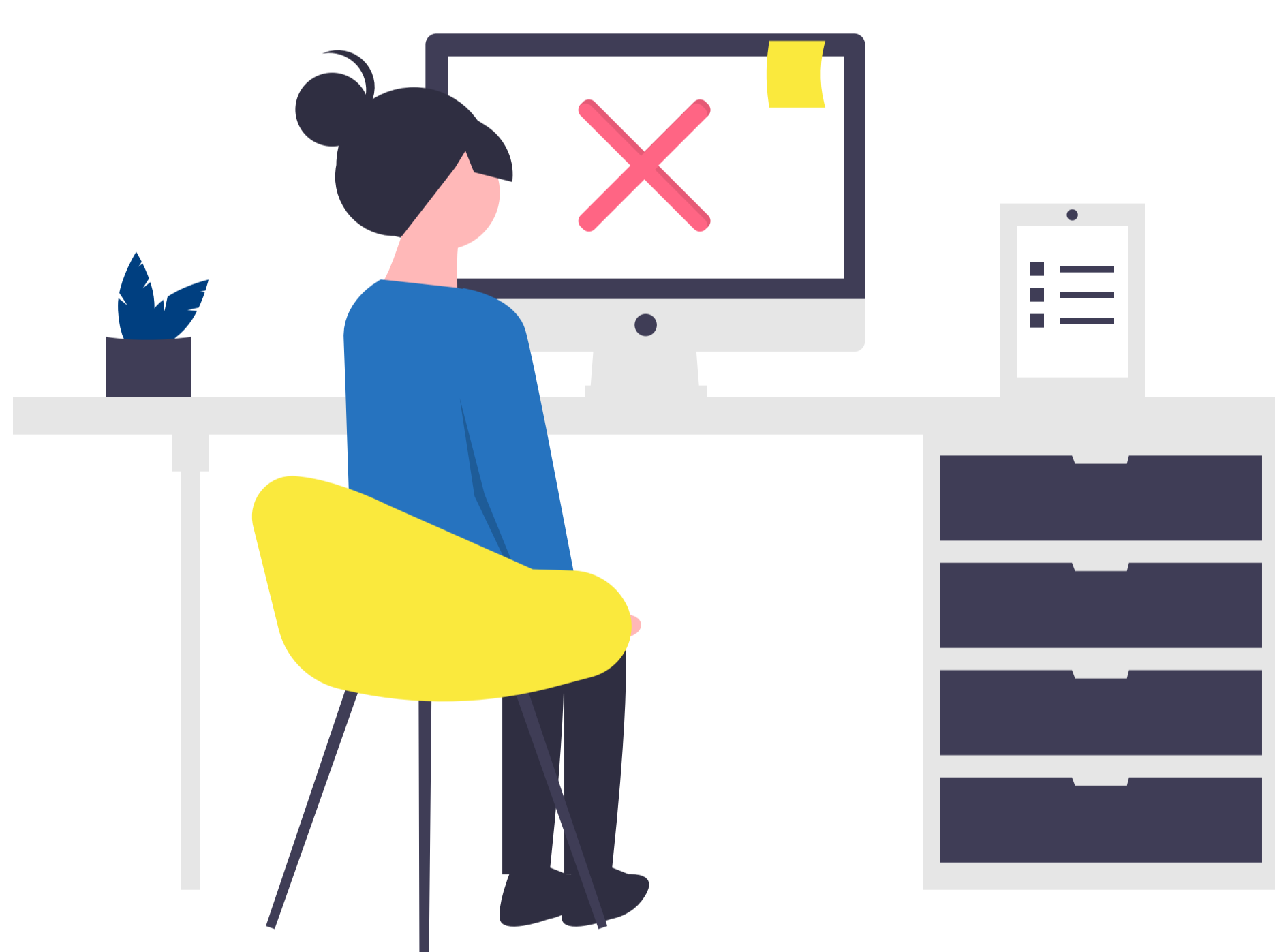
From March to April in workers asking about essential business (what it means to be an essential business, whether their business is essential, etc.).



# 120

**PERCENT  
INCREASE**

In April for workers asking questions regarding whether a termination was legal.



# 29

**PERCENT  
INCREASE**

In inquiries from workers expressing not wanting to go to work from March to April.



## Data Details

### Questions that pertain to:

- 1) Unemployment or other benefits
- 2) Essential business
- 3) Not wanting to go into work
- 4) Concerns for the immunocompromised (self or loved ones)
- 5) Employer not exercising safety precautions
- 6) Employer forcing to go to work
- 7) Using PTO or sick leave
- 8) Being forced to stay home (legality)
- 9) Employer failing to pay or reducing pay
- 10) Legality of termination
- 11) Having been exposed to COVID-19
- 12) PPP Money

### Sample Size:

1006

### Method:

Attorneys divided the inquiries received into 13 general categories.

### Note:

We welcome publications to share the data we have collected. We ask only that any articles/content produced using this data link back to this page as the original source. Thank you!